Dear Colleagues,

I write to inform you of updates within the provost’s team and academic leadership and to provide updates on our ongoing searches.

**Vice provost for strategic enrollment management (SEM)**

Please join me in congratulating April Crabtree on her appointment as the vice provost for strategic enrollment management (SEM). April has been serving as the interim vice provost of SEM since August, leading undergraduate recruitment and admissions, student financial services, enrollment data services and operations, enrollment communications, graduate enrollment support, and the university registrar’s office. During this time she has overseen a 15 percent rise in undergraduate applications, the distribution of $1.5 billion in student aid through the American Rescue Plan (HEERF II), the launch of the Transfer Credit Evaluation to support transfer enrollment growth, the integration of the international and domestic admissions teams, and the development of USF’s first integrated strategic enrollment plan. She has taught in innovation, student-centered, mission-aligned, and learner-oriented solutions to improve the USF experience for prospective students, SEM team members, and other campus stakeholders.

April joined USF in 2015 and previously served as the director of undergraduate admissions and recruitment and as an assistant vice provost for undergraduate admissions. She has served in various leadership roles in international, regional, and entire-consortia over the past 16 years and has presented internationally and nationally on issues in higher education. Her work has centered on access for underrepresented students, creating equitable and transparent admission processes for first-year and transfer students, and supporting international students as they explore universities in the United States.

Under her leadership, USF welcomed the highest undergraduate number of applications in this admissions cycle. Those of you who participated in Destination USF recently saw firsthand the excitement, energy, and incredible talent and diverse students that April and the SEM team can bring to our campuses.

**Update on vice provost searches**

We continue to make progress on our searches for the vice president for budget, planning, and strategic analytics and the vice provost for equity, inclusion, and faculty excellence. I am very grateful to the chairs and members serving on those search committees and to the many members of our community who have participated in these interviews to help shape the leadership profiles for these positions. Please share these opportunities with your networks or nominate candidates by contacting our external search consultants with Keesler at USF-VPCEO@keeslersearch.com.

I will continue to keep you updated on the development of our academic affairs team. It’s critical that we have the expertise and staffing to implement our strategic plan, accelerate the university’s path to fiscal thriving, and continue to advance our vision of inclusive excellence and global social justice.

**Gratitude, invitation to participate, and key dates**

I am grateful for the insights that many of you have shared in emails, walks, or in my office hours in my first academic year and for the exciting opportunities we have to re-design USF in future directions. Please plan to join me on the following events to help celebrate the accomplishments of our faculty, librarians, and staff, honor the work of strategic planning, and recognize the important work ahead in making USF the thriving university and equitable, inclusive community we aspire to be.

**Tuesday, April 26, 10–10:30 a.m.: Please join us for the Provost’s end-of-year graduate subsidy and Strategic Plan Implementation kickoff in Private Plaza to celebrate everyone’s contributions to the success and remuneration of our collective enterprise this year, including those who were engaged in creating USF’s 2027 Strategic Plan and those who will be involved in its implementation. Light food and refreshments will be served. Please RSVP now.**

**Tuesday, April 26, 3:30–4:30 p.m.: President’s Town Hall in Mission Mini-PL. Please join Dr. Franciosi for the first in-person town hall in two years. Please register and submit questions.**

**Thursday, April 28, 12–1:30 p.m.: Conversation with Provost Chinery. How can we advance disability justice for faculty, librarians, and staff, as part of our efforts to make USF an equitable and sustainable place to work? Please register. We will provide ADA (VR) interpretation and CART captioning provided by an expert. If you have any access requirements you would like us to accommodate, please email Nathan Tregarvan by April 21.**

**Monday, May 2–4:45 p.m.: Tenure & Promotion congratulatory reception in Townsend Plaza for faculty tenured and/or promoted in 2019–2020, 2020–2021, and 2021–2022. Please RSVP to Nathan Tregarvan.**

Please also note the following opportunities:

- **By April 20: Self-nominate or nominate a colleague to serve on the Strategic Planning Advisory Council or one of the initial Strategic Planning working groups.**
- **By April 21: Apply for spring/summer 2022 funding for mini-grants and mini-writing retreats available to full-time faculty. **аБгнмаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгаМаБгА**

As we come to the end of the very busy semester, I can’t imagine a better moment to pause, reflect, and honor the essential work at USF and the people who do that work. I’m so grateful for the time, thought, and care that you have dedicated to shaping USF’s future and to supporting our students. It was a wonderful early spring month to welcome back 1,400 alumni from the classes of 2019 to 2021 to celebrate commencement in person. The graduates’ words of thanks are the best reminder that the education that you play a role in providing and supporting transforms lives and contributes to creating a more humane, sustainable, and just world.

Wendy,  

Chinery  

Chinyanu Gapiyi  

Provost and Vice President of Academic Affairs  

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